

LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
UNITED PUBLIC EMPLOYEES, LOCAL #1
OFFICE-TECHNICAL UNIT

CLASSIFICATION STUDY

The County will contract with an outside contractor to conduct a classification study in the following classes:

Office Assistant I/II
Senior Office Assistant
Office Specialist I/II
Senior Office Specialist
Account Clerk I/II
Account Clerk III

Secretary
Claims Assistance Clerk
Veterans Claims Representative
Data Entry Operator
Senior Data Entry Operator

The study will begin no later than July 1, 2007, and conclude by December 31, 2008. The County and UPE will meet and confer during January and February 2007 to discuss the jurisdictions to be surveyed and the possibility of doing a total compensation study. If no agreement is reached, salary only will be studied.

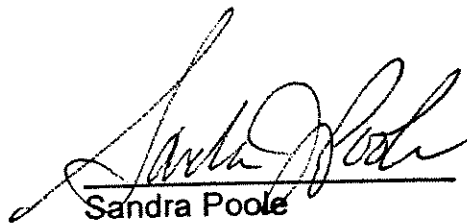
The County and UPE will meet and confer over the employment impact of the study findings. If the parties fail to reach agreement, status quo shall remain.

The County agrees to submit the study recommendations to the Civil Service Commission within 60 days after completion of the meet and confer with UPE.

Date: 9-21-06



Dennis Batchelder
County Negotiator
County of Sacramento



Sandra Poole
Executive Director
UPE, Local #1