

**ADDENDUM #1
TO THE
2006-2011 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
STATIONARY ENGINEERS, LOCAL 39
IN THE
OPERATIONS AND MAINTENANCE UNIT**

This addendum #1 is to the 2006-11 Agreement between the County of Sacramento and the International Union of Operating Engineers, Stationary Engineers, Local 39, AFL-CIO, Covering All Employees in the Operations and Maintenance Unit.

Effective November 26, 2006, the parties agree to establish the salaries for the class of Registered Veterinary Technician as follows:

Class Title	Entry Step/Range	Step 5	Step 6	Step 7	Step 8	Step 9	
Registered Veterinary Technician	5/2169	17.85	18.74	19.68	20.66	21.69	Hourly
		1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	Biweekly
		3,106	3,261	3,424	3,595	3,774	Monthly
		37,271	39,129	41,092	43,138	45,289	Annually

Section 7.2, Equity Adjustments, is amended to add the class of Registered Veterinary Technician to those classes receiving an equity adjustment of 5.0% on June 22, 2008 and June 20, 2010.

This addendum shall remain in full force and effect to and including June 30, 2011.

Date: _____

Stationary Engineers, Local 39

County of Sacramento

Bill Kelly
Business Representative

Linda Eto
Labor Relations Supervisor

**COUNTY OF SACRAMENTO
CALIFORNIA**

For the Agenda of:
November 21, 2006

To: Board of Supervisors

From: Office of Labor Relations

Subject: Approve The Class Study For Registered Veterinary Technician And Implementation Of Addendum No. 1 To The 2006-11 Operations And Maintenance Unit Labor Agreement Establishing The Salary For The Class (SRA No. 2007-060B)

Contact: Steve Lakich, Director of Labor Relations, 874-7095

Overview

The attached salary resolution amendment and addendum establish the class and salary for Registered Veterinary Technician.

Recommendation

It is recommended that the Board:

1. Approve the attached resolution which would adopt the attached class study approved by the Civil Service Commission on July 28, 2006, establishing the class of Registered Veterinary Technician.
2. Approve the attached Salary Resolution Amendment which would authorize implementation of Addendum No. 1 to the 2006-11 Operations and Maintenance Unit Labor Agreement between the County of Sacramento and the Stationary Engineers, Local 39 to establish the salary for the class of Registered Veterinary Technician.

Measures/Evaluation

Measures and evaluation are not applicable.

Fiscal Impact

There is no cost to establish the new class. Discussion of the costs will be included when the department presents its request to the Board to establish a position in the class.

DISCUSSION

The County Animal Shelter utilizes a contract veterinarian who makes all decisions relating to the diagnosis, treatment, management and future disposition of animal patients at the animal hospital. According to the rules and regulations established by the State Veterinary Medical Board, an employee must be a Registered Veterinary Technician (RVT) in order to administer anesthesia, apply casts and splint, extract teeth and suture skin incisions.

Currently, the veterinarian is assisted in the animal hospital by an Animal Control Officer or a Senior Animal Control Officer who has, on his or her own, obtained registration as an RVT. This registration is not required by the class specifications for either the Animal Control Officer or the Senior Animal Control Officer, since the emphasis in both classes is on field enforcement and kennel and corral work. If the employees who currently are registered leave or decide to let their registration lapse, the department would have no one to assist the veterinarian. In addition, since the work in the animal hospital is rotated among several Animal Control and Senior Animal Control Officers, there is a lack of consistency in the operation and maintenance of the animal hospital.

Establishment of a class dedicated to assisting in the animal hospital would help in making the hospital more efficient and professional. Therefore, it is necessary that the animal hospital have an employee(s) in a class that requires this registration and is able to assist the veterinarian in administering health care to animal patients.

The Civil Service Commission approved this class study on July 28, 2006. Duties for the class include administering medications, preparing animals for surgery, and rendering emergency animal health care at the scene of an emergency. Minimum qualifications include registration as a Registered Veterinary Technician and six months of experience. There is a six-month probationary period.

It is recommended that the Board approve the attached salary resolution amendment and resolution to approve the class study.

FINANCIAL ANALYSIS:

Adoption of the new class will not result in increased costs until a position is established.

Respectfully submitted,

Approval recommended:

STEVE LAKICH
Director of Labor Relations

TERRY SCHUTTEN
County Executive

Attachments: Resolution Adopting Class Study
Salary Resolution Amendment
Addendum No. 1
Civil Service Commission (CSC) report dated June 8, 2006
July 12, 2006, Corrections to the CSC report
CSC approval dated July 31, 2006

cc: Municipal Services Agency Administrator; Director of Animal Care and Regulation;
Director of Personnel Services; Retirement Chief Executive Officer;
Personnel Actions Manager; Selection and Classification Manager;
Employee Benefits Manager; Stationary Engineers, Local 39