

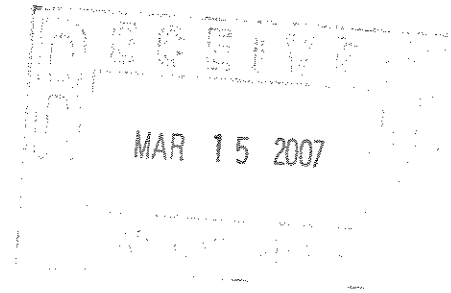
Office of Labor Relations
Steve Lakich, Director



County Executive
Terry Schutten

County of Sacramento

March 14, 2007



John Lewis, Business Representative
Stationary Engineers, Local 39
1620 North Market Blvd.
Sacramento, CA 95834-9800

Re: Night Shift Differential – Operations and Maintenance Unit

Dear John:

As we discussed, this letter will confirm that the 5.8% night shift differential per Section 7.5 of the 2006-2011 Agreement will not be continued for those employees in the Operations and Maintenance Unit who are eligible for the differential but have an hourly rate that is less than \$13.79. These employees will receive the \$.80 per hour rate so they are not negatively affected by the percentage that was negotiated for the new agreement. Depending upon the class and salary step placement, these employees will be moved from the \$.80 back to the percentage differential in Section 7.5 when there no longer is a negative impact.

The return to the \$.80 differential for the above-described employees will be applied prospectively for the pay period beginning March 4, 2007 and reflected in the March 23, 2007 paycheck.

Please contact me if you have any questions.

Sincerely,

Linda Eto
Labor Relations Supervisor

Concur,

John Lewis
Business Representative

cc: Ron Maccini
Randy Young
Pat Oehler
Vanessa De Leon
Matt Connolly
Mindy Scates-Gonzalez
Randy Lee