

**LETTER OF UNDERSTANDING
 BETWEEN
 SACRAMENTO COUNTY
 AND
 SACRAMENTO COUNTY PROBATION ASSOCIATION
 NON-SUPERVISORY PROBATION UNIT**

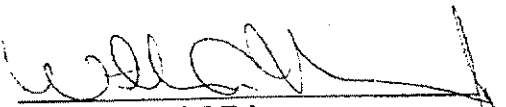
Standards and Training For Corrections Certificate

The following individuals are either Deputy Probation Officers or Senior Deputy Probation Officers who were hired prior to the requirement that they complete the Standards and Training for Corrections course:

- Georgine Brunelle
- Paula Ciurej
- Shelli Fischer
- Karen Gallagher

The above individuals will not be required to receive this certificate and will be eligible for the 3% incentive identified in Section 13.8 of the 2006-2011 Non-Supervisory Probation Agreement, effective February 18, 2007.

4-18-07
 DATE



 SCPA



 Sacramento County