


**LETTER OF UNDERSTANDING
BETWEEN
SACRAMENTO COUNTY
AND
SOCIAL SERVICES UNION LOCAL 535
WELFARE SUPERVISORY UNIT**

1. As used in section 10.2.b of Article X, the least expensive, full coverage HMO health plan shall be either the traditional Kaiser HMO plan, or the traditional non-Kaiser HMO plan as set forth below.
2. The traditional non-Kaiser HMO plan described in 10.2.d shall be selected from among the current three non-Kaiser HMO plans as provided by Blue Cross, Blue Shield, and Health Net.

DATE 10-16-06



SUE MURRAY
County Negotiator
County of Sacramento



IAN ARNOLD
Field Representative
Social Services Union Local 535