

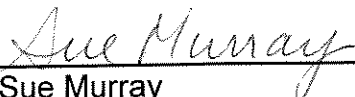
LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
UNITED PUBLIC EMPLOYEES, LOCAL #1
WELFARE NON-SUPERVISORY UNIT
Revised 10-31-06

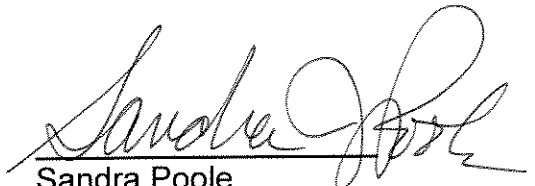
CLASSIFICATION STUDY

The County will contract with an outside contractor to conduct a classification study of the Human Services Hearings Specialist class. The study will begin no later than January 1, 2007, and be completed not later than six (6) months after the date of commencement. The County and UPE will meet and confer over the employment impact of the study findings. If the parties fail to reach agreement, status quo shall remain.

Effective October 15, 2006, employees in the class of Human Services Hearings Specialist shall receive a five percent (5%) differential pending adoption of the class study by the Board of Supervisors.

Date: 11/30/06


Sue Murray
County Negotiator
County of Sacramento


Sandra Poole
Executive Director
UPE, Local #1